

| Mombas | | 10000 | IFA BOD Declarations 20/21 | | | | | |
|---------------------|--|-----------|--|--|--|--|------------|--|
| Member Ashara | Role | Confirmed | Entity | Nature | Notes | From | То | |
| Mr Matt Ashcroft | Parent Trustee Elected by Parents | 27/08/20 | All Star Activities Sutton Academy Sutton Academy | Director Parent Governor Chair | Provider of school based | 11/07/2019 24/06/2012 22/11/2018 04/12/2019 | | |
| Mr Peter Box | | 27/08/20 | | | | 04/12/2019 | | |
| | CEO Accounting Officer | | Llangrove CE Academy Canon Pyon Academy Activate Central | Executive Head Executive Head Director | Partner – Maggi Newton is the | 01/01/2018 01/01/2018 01/01/2016 | | |
| | Appointed by Original (signatory) member | | Maggi Newton | Partner | Exec Head/Headteacher/Trustee of 3 schools/academies within the HMFA wider federation of schools (Marden, Pencombe & St Weonards | 30/06/2014 | | |
| | | | Clehonger C of E Primary School | Executive Head | | 01/01/2018 | | |
| Mr Luke Conod | | | HMFA Enterprises | Significant individual | Provide line management for the manager | 01/04/2015 | | |
| VII Edite Collod | Member | 26/08/202 | 20 | | | 18/06/2015 | | |
| | Appointed by Academy Members | | Denim Nation Hereford LTD | Managing Director | Owner of The School Uniform Shop/Denim Nation which | 31/03/2001 | | |
| | | | Lord Scudamore | Chair of LAB | Governor at Lord Scudamore | 31/08/2015 | | |
| | | | | Gorringe Montague & Conod LTD | Director | Property Company | 30/09/2017 | |
| | | | PropSource Gorringe Montague & Conod LTD | Director | Property Sourcing Company | 30/09/2017 | | |
| | | | Gorringe Montague & Conod Trading LTD | Director | Property Management Company | 30/09/2017 | | |
| | | | Campbell & Conod LTD | Director | Property & Pub Campsite and Hotel | 01/01/2020 | | |
| | | | Cherry Build | Director | Building Company | 28/02/2020 | | |
| | | | Land Rover Owners & Spares Department | Director | Marketing and Social Media | 15/10/2017 | | |
| Mrs Sarah Elwine | Member/Trustee | 26/08/202 | 20 | | | 01/09/2015 | | |
| | Appointed by Academy Members | | Mercer Ltd | Employee | Consulting firm re LGPS (Local Government Pension Scheme) | 01/12/2006 | 31 Dec 1 | |
| | | | Herefordshire Marches Federation of Academies | Member Director | | 20/03/2018 | | |
| | | | HMFA Finance Committee | Member | | 31/08/2016 | | |
| | | | Kings Caple Primary Academy | Parent Governor | | 31/08/2013 | | |
| | | | Kings Caple Primary Academy | Chair | | 04/12/2019 | | |
| /Ir David Greenough | Member Appointed by the | 27/08/202 | 0 | None | | 28/06/2011 | | |
| | Members | | | | | | | |

| Mrs Chris Hayes | Trustee & Chair | | | | | | |
|-------------------|---------------------------------|---------------------------------|---|--|---------------------------------|--------------------------|-----------|
| | Appointed by Academy | | Bromyard Grammar School | | | 30/07/2020 | |
| | members | 26/08/2020 | Foundaton | Governor | | N/A | |
| | Chair - Appointed by | | Pencombe CE Primary | Chair | | 01/09/2014 | |
| Ms Nicky Jones | Trustees Staff Advisor | | School | | | 01/09/2014 | |
| , | Chief Financial Officer | | Herefordshire Marches | Fig | | | |
| | Chief Financial Officer | 27/08/2020 | Federation of Academies | Finance Director | | 01/09/2011 | |
| | | 2,,00,2020 | Canon Pyon Academy | Chief Financial Officer | Ceased CFO role 01.03.20 | 01/11/2017 | 01 Mar 20 |
| | | | HMFA Enterprises Ltd | Business management & financial oversight | Resigned as a Director 22.06.20 | 29/09/2014 | |
| Mr Eric Klein | Member | Accessor Company of the Company | | | | 28/06/2011 | |
| | Appointed by Academy Members | 27/08/2020 |)_ | None | 25 | | |
| | | | | | | | |
| Mrs Julie Lunn | Wider Federation Invitee | 27-Aug-20 | Clehonger C of E Primary School | Chair & Parent Governor | | | |
| Mrs Jan McColl | HMFA Staff Advisor | 27/08/2020 | | | V | | |
| | | | Herefordshire Marches | Safeguarding | | 01/05/2018 | |
| | | | Federation of Academies Marden Primary Academy | Director/Deputy Head HMFA Director's | | | |
| | | | HMFA Enterprises | Director | | 01/01/2015 05/03/2018 | |
| Ms Suki McGowan | | | HMFA Enterprises | Chair of Directors | | 21/11/2019 | |
| Wis out Wiscowaii | Clerk | 27/08/2020 | | | | | |
| | | | Sutton Primary Academy | Clerk | | 01/09/2016 | |
| | | | Kings Caple Academy Herefordshire Marches | Clerk | | 01/09/2016 | |
| | | | Federation of Academies | Employee | Finance Manager | 01/01/2014 | |
| | | | HMFA Enterprises | Clerk | | 01/04/2015 | |
| | | | HMFA BOD HMFA Enterprises | Clerk Finance Manager | | 09/12/2015 | |
| Miss Maggi Newton | HMFA Staff Advisor | 31/01/2020 | | i manee wanager | | 31/03/2015 | |
| | | | Peter Box | Partner | CEO of HMFA | 30/06/2014 | |
| | | | Activate Central | Director | Director Activate Central | | |
| | | | St Weonards Academy | Executive Headteacher | | 01/01/2016 31/08/2013 | |
| | | | Pencombe CE Primary | Executive Headteacher | | 31/08/2017 | |
| | | | Marden Primary Academy | Headteacher | | 31/08/2004 | |
| Liz Orton | HMFA Staff Advisor | 27/08/2020 | | | | | |
| | | | Neil Orton | Supply Teacher for HMFA | Husband of Head of School | N/A | |
| | | | | HMFA Enterprises | Director | 10/07/2019 | |
| | | | | Itd | | 10/01/2015 | |

| | Company Secretary Trustee Appointed by Academy | 27/08/2020 | EduTech Solutions Ltd | HR & Personnel Director Close family member | Partner's son works for Edutech | N/A 06/12/2017 |
|---------|---|------------|--------------------------|--|---|---|
| _ | Appointed by Academy | 2//08/2020 | EduTech Solutions Ltd | | Partner's son works for Edutech | |
| | Appointed by Academy | | Mandan Britana A. da | | | 06/12/2017 |
| | | | Manday Dilyana A | | | |
| | Members | 07/00/000 | Marden Primary Academy | Governor | | 31/08/2008 |
| | | 27/08/2020 | Marden Recreation Ground | Trustee | | N/A |
| | | | Karein Williams | Spouse | Employee of Herefordshire Council | N/A |
| Trustee | Trustee | 04/02/2020 | St Weonards Academy | Parent Governor | | 30/03/2020 03/09/2018 04/12/2019 |
| Γr | ustee | Trustee | 04/02/2020 Trustee | Trustee Karein Williams 04/02/2020 St Weonards Academy | Trustee Karein Williams Spouse 04/02/2020 Trustee St Weonards Academy Parent Governor | Karein Williams Spouse Employee of Herefordshire Council Trustee St Weonards Academy Parent Governor |

Resigned during the year

| Mrs Roberta Woodcock | Trustee | HMFA Internal Scrutiner Llangrove CE Acaden Chair | 01/03/2018 14/07/2017 | Resigned 19/06/2020 19/06/2020 |
|----------------------|--------------------|---|--------------------------------|--------------------------------------|
| Mrs Helen Field | HMFA Staff Advisor | None - | | 17/07/2020 |
| Rob North | Chair | Member Director HMFA HMFA Pay Review Committee HMFA Finance Committee Employee Church Commissioners Director of Spire Trading, Hereford Ltd Chair LSA LAB Parochial Church Councils of St Nicholas, Holy Trinity, All Saints Ho | ereford, St Michael's Breinton | 17/07/2020 |



| Manches | | | Lord Scudamore Academ | | | | |
|-------------------------|--|----------------------|--|---------------------------------------|--|--------------------------------------|----|
| Member | | | ntity | Nature | Notes | From | To |
| Ars Zayla Beecham | staff | 11 September 2020 L | ord Scudamore Academy | Director of SEND | | | |
| | | | utton Primary Academy | Staff LAB Member | | | |
| drs Ally Blackburne | associate member | 27 August 2020 h | mfa enterprises | executive manager | | 01 Apr 15 | |
| | | | ord scudamore school | teaching assistant | | 16 Jul 00 | |
| Mr Peter Box | headteacher | 28 August 2020 LI | langrove Academy | Executive Head | | 01-Jan-18 | |
| | | A | anon Pyon Academy ctivate Central laggi Newton | Executive Head Director Partner | Partner – Maggi Newton is the Exec Head/Headleacher/Trustee of 3 schools/academies within the HMFA wider | 01/01/2018 01 Jan 16 01 Jul 14 | |
| | | С | lehonger CofE Primary School | Executive Head | federation of schools (Marden, Pencombe & St Weonards | 01 Jan 18 | |
| | | | MFA Enterprises | Significant individual | Provide line management for the manager | 01 04 15 | |
| Ar Andy Bridgewater | parent | 15 September 2020 N | one | | - | | |
| Mr Luke Conod | 1000 A 110 A 100 A 110 A 100 A 1 | 26 August 2020 D | enim Nation Hereford LTD | Managing Director | Owner of The School Uniform Shop/Denim | 01 Apr 01 | |
| | Chair of LAB | | orringe Montague & Conod LTD | Director | Property Company | 01 Oct 17 | |
| | | C | ropSource Gorringe Montague & onod LTD | Director | Property Sourcing Company | 01 Oct 17 | |
| | | Lī | orringe Montague & Conod Trading | Director | Property Management Company | 01 Oct 17 | |
| | | | ampbell & Conod LTD | Director | Property & Pub Campsite and Hotel | 01 Jan 20 | |
| | | | herry Build | Director | Building Company | 28 Feb 20 | |
| | | De | and Rover Owners & Spares epartment | Director | Marketing and Social Media | 16 Oct 17 | |
| | | н | MFA BOD | Member | | | |
| Ars Kathryn Iiggins | associate member | 10 September 2020 Lo | ord Scudamore Academy | Employee | Teacher | | |
| mie Jones | clerk | 28 August 2020 Lo | ord Scudamore Academy | Employee | Have children that attend the school | 28 Aug 20 | |
| Irs Jan McColl | Staff | | erefordshire Marches Federation of cadernies | Safeguarding Director/Deputy | | | |
| | | M | arden Primary Academy | Hand HMFA Director's | | 01 Jan 15 | |
| | | | MFA Enterprises | Representative Director | | 06 Dec 17 | |
| | | H | MFA Enterprises | Chair of Directors | | | |
| herry Morris- Davies | staff | 10 September 2020 Lo | ord Scudamore Academy | Employee | Head of School | | |
| Rebekah Rider | parent | 02 September 2020 | | None | | | |
| Irs Patricia usher | associate member | 27 August 2020 | | None | | | |

| Resignations during | vear |
|---------------------|------|
| | |

| Sadie Reade Parent Governor | HMFA Employee Parent of child at LSA | Resigned | 09/12/2019 |
|--------------------------------|--|----------|------------|
| Rob North | Member Director HMFA | Resigned | 17/07/2020 |
| Chair | HMFA Pay Review Committee | resigned | 17/07/2020 |
| | HMFA Finance Committee | | - 1 |
| | Employee Church Commissioners | | - 1 |
| | Director of Spire Trading, Hereford Ltd | | - 1 |
| | Parochial Church Councils of St Nicholas, Holy Trinity, All Saints Hereford, St Michael's Breinton | | - 1 |
| | Member Director of HMFA (Chair of BOD) | | |



| Member | | Confirmed | Entity | Nature | Notes | From | Ta |
|------------|-------------|-----------|---------------------------|--|---------------------------|-----------------|----|
| Mr Matt | Parent | | All Star Activities | Director | Provider of school based | 25 June 2012 | То |
| Ashcroft | | | Tim Otal Flourings | Billociol | activities | 25 Julie 2012 | |
| | | | | | douvidos | | |
| | | | | | | | |
| | | | | | | | |
| | | | HMFA BOD | Parent Trustee | | 11 July 2019 | |
| Mrs Zayla | Staff | 11-Sep-20 | Lord Scudamore | Director of SEND | | | |
| Beecham | | | Academy | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | Sutton Primary | Staff LAB Member | | | |
| | | | Academy | Stall LAB Melliber | | | |
| | | | LSA Primary | Staff LAB Member | | | |
| | | | Academy | | | | |
| Mr Keith | Community | 27-Aug-20 | | None | | | |
| Lawton | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Ms Suki | Clerk | 27 4 22 | C-# D | 01-1 | | | |
| McGowan | Clerk | 27-Aug-20 | Sutton Primary Academy | Clerk | | | |
| vicoowan | | | Academy | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | Kings Caple | Clerk | | | |
| | | | Academy | | | | |
| | | | Herefordshire | Employee | Finance Manager | 01 January 2014 | |
| | | | Marches | | | 8 | |
| | | | Federation of | | | | |
| | | | Academies | Oled | | | |
| | | | HMFA Enterprises | Clerk | | | |
| | | | Enterprises HMFA BOD | Clerk | | | |
| | | | HMFA | Finance Manager | | 04 4 | |
| | | | Enterprises | i mance manager | | 01 April 2015 | |
| Mrs Liz | Headteacher | 27-Aug-20 | | Director | | 10 July 2019 | |
| Orton | | | Enterprises | Towns to my control of the control o | | 10 July 2019 | |
| | | | Neil Orton | Supply Teacher for HMFA | Husband of Head of School | | |
| | | | | employed through Hoople | | | |
| /r William | Parent | 17-Sep-20 | | None | in . | | |
| Scott- | | | | 5.000000 | | | |
| Howes | | | | | | | |
| | | | | | | | |

Resigned during year

| Steven Bryce | Parent of Child attending SPA | Resigned | 27/01/2020 |
|-----------------|-------------------------------|------------|------------|
| Parent Governor | | 1.00.9.100 | 2770112020 |



| | | | St Weonards | Academy 20/21 | | | |
|---------------------|------------------|-----------|---|--|--|--|-----------|
| Member | | Confirmed | Entity | Nature | Notes | From | То |
| Miss Angie Clarke | staff (teaching) | 27-Auç | g-20 St Weonards Academy | Employee | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | TTOM | 10 |
| Alison Nash | co-opted | 05-Feb | o-20 | None | - | 01/10/2019 | |
| | | | | | | 01/10/2019 | |
| Miss Maggi Newton | headteacher | 24-Sep | o-20 Peter Box | Partner | CEO of HMFA Director Activate Central | 01 Jul 14 | |
| | | | Activate Central St Weonards Academy Pencombe CE Primary Marden Primary Academy | Director Executive Headteacher Executive Headteacher Headteacher | | 01 Jan 16 01 Sep 13 01 Sep 17 01 Sep 04 | |
| Mrs Julieanne Ross | LA governor | 08-Oc | | None | | 01 Ocp 04 | |
| | | | | | | Resigned | 31/07/202 |
| Sally Talboys | co-opted | 31-Aug | g-20 Kings Caple Primary Academy | Employee | | 01 Jan 15 | |
| Linda Watkins | clerk | 27-Aug | g-20 Herefordshire Ludlow and North Shropshire College | employer | Employed as Clerk to the Corporation | 01 Oct 99 | |
| | | | Hereford College of Arts | employer | Employed as Clerk to the Governors | 01 Oct 97 | |
| | | | Madley School | employer | Employed as Clerk to the Governors | 01 Jul 16 | |
| | | | Barrs Court Academy Trust | self employed | provide clerking service | 01 Jul 15 | |
| | | | The Hereford Academy | Emplpyer | Employed as Clerk to the Governors | 01 Sep 16 | |
| Mrs Rowena Williams | s parent | 02-Sep | 0-20 Parent & Chair | Child at the school | As a parent governor, my child attends the school. | 01/10/2019 | |
| | | | HMFA BOD | Trustee | | | |



| | | | ings Caple Academy 20 | 0/21 | and the second s | | direction of |
|--|--------------------------|-----------|--|-----------------------------------|--|------------------------|--------------|
| Member | | Confirmed | | Nature | Notes | From | To |
| Ir Peter Box | executive headteacher | 28-Aug-20 | | | | | |
| | | | Llangrove Academy Canon Pyon Academy | Executive Head Executive Head | | | |
| | | | Activate Central Maggi Newton | Director Partner | Partner – Maggi Newton is the Exec Head/Headteacher/Trustee of 3 schools/academies within the HMFA wider federation of schools (Marden, Pencombe & St Weonards | 01 Jan 16 01 Jul 14 | |
| | | | Clehonger CofE Primary School | Executive Head | | 01 Jan 18 | |
| | | | HMFA Enterprises | Significant individual | Provide line management for the manager | 01 Apr 15 | |
| Irs Sarah Elwine | co-opted | 26-Aug-20 | Mercer Ltd | Employee | Consulting firm re LGPS (Local Government Pension Scheme) | 01 Dec 06 | 31 Dec 18 |
| | | | Herefordshire Marches Federation of Academies | Member Director | | 20 Mar 18 | |
| | | | HMFA Finance Committee | Member | | 01 Sep 16 | |
| | | | Kings Caple Primary Academy | Parent of child at school | | 01 Sep 13 | |
| Ir Jamie Gittins | staff | 31-Aug-20 | Lord Scudamore Academy | Parent of childreb at school | | | i i |
| Ir David Harding | parent | 27-Aug-20 | Kings Caple Primary Academy | Parent of child at school | | | |
| s Suki McGowan | clerk | 27-Aug-20 | Sutton Primary Academy | Clerk | | | |
| | | | Kings Caple Academy Herefordshire Marches Federation of Academies | Clerk Employee | Finance Manager | 01 Jan 14 | |
| | | | HMFA Enterprises HMFA BOD HMFA Enterprises | Clerk Clerk Finance Manager | | | |
| Irs Charlotte Wardle | | 17-Sep-20 | Teacher at Kings Caple Primary Academy | | | 01 Apr 15 | |
| heila Hook | - | | Great grandchildren atte | end KCA | | Resigned | 19/11/201 |
| lison Stather Hooper arent Governor | | | Parent of child attening I | KCA | | Resigned | 25/05/202 |

| Vacancies | 1 x Co-Opt | |
|-----------|---------------|--|
| | 1 x parent | |
| | 2 x community | |



| Deter | Devi | F | Senior Leadership Team 20/21 | | |
|---------|--------------------|--|--|--|--|
| Peter | Вох | Executive Headteacher/CEO | Llangrove CE Academy Canon Pyon Academy Activate Central | Executive Head Executive Head Director | |
| | | | Maggi Newton | Partner | |
| | | | Clehonger C of E Primary School | Executive Head | Partner – Maggi Newton is the Exec Head/Headteacher/Trustee of 3 schools/academies within the HMFA wider federation of schools (Marden, Pencombe & St Weonards |
| | | | HMFA Enterprises | Significant Individual | Provide Line Management for the Manager |
| Maggi | Newton | Executive Headteacher | Peter Box | Partner | Executive Headteacher/CEO of HMFA & Director of Activate Central |
| | | | Activate Central Marden Primary Academy | Director Headteacher Executive | |
| | | | Pencombe CE Primary | Headteacher | |
| Anna | White (nee Cadien) | Head of School Yr 5 & 6 Phase Leader | None |] | |
| Becky | Wargen | Head of School KS1 Phase Leader | HMFA Enterprises - Director, appointed 11/8/20 |] | |
| Amanda | College | Head of School - Yr 3 & 4 Phase Leader | None |] | |
| Sherry | Morris-Davies | Head of School - Head of EYFS | Staff Governor LSA LAB |] | |
| Jamie | Gittins | Head of School - Kings Caple | Children attend LSA |] | |
| Zayla | Beecham | Director of SEND | Staff Governor, SPA LAB & Staff Governor, LSA LAB |] | |
| Liz | Orton | Headteacher - Sutton | Husband is supply teacher employed by Hoople for HMFA SPA LAB, Staff Member HMFA Enterprises - Director, Appointed 11/7/19 | | |
| Jan | McColl | Director of Safeguarding | HMFA Director's representative for Marden LAB HMFA BOD Staff Advisor LSA LAB Staff Member HMFA Enterprises - Director & Chair, Appointed 6/12/17 | | |
| Nicky | Jones | Director of Finance | Chief Financial Officer Finance Director HMFA Enterprises - Business Management & Financial Ove HMFA Enterprises - Director Resigned on 22/6/20 Canon Pyon Academy - Chief Financial Officer - Ceased CF | | |
| Chirs | Watkins | HR Director & Company Secretary | EduTech Solutions Ltd, close family member - Partner's son works for Edutech Solutions Ltd |] | |
| Angie | Clarke | Head of School | None |] | |
| Jo | Brace | Director of IT | None |] | |
| Helen | Field | Head of School - KS1 Phase Leader | None Resigned 17/7/20 |] | |
| Corinne | Benjamin | Head of School - Head of EYFS | None Resigned 17/7/20 | 1 | |
| | | | | The state of the s | |