

In all HMFA schools we have good relationships with our parents and value the contribution that parents/carers play in the life of the school and in their children's education.

We provide many opportunities for parents to engage with school life including parent's evenings, invitations to assemblies and participation in special celebrations. We want all parents/carers to be confident that there are safe arrangements in school to keep their children safe.

As part of our safeguarding procedures we have put in place this parental behaviour policy to ensure that behaviour from parents does not cause the children and staff in school to feel distressed, threatened or unsafe. We believe staff, parents and children are entitled to a safe and protective environment in which to work.

Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of the schools.

#### **Aims and expectations**

- That parents communicate within the school environment in a pleasant and courteous manner without causing distress or offence to adults or children.
- That adults set a good example to children at all times, showing them how to get along with all members of the school and wider community.
- That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises.
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in the withdrawal of permission to be on school premises.
- Threatening behaviour and language online and via social media is unacceptable and will also result in withdrawal of permission to enter the school premises.

Where parents have had permission to enter the school premises withdrawn, they have a right of appeal. Appeals should be made in writing to the Chair of Governors at the school in question.

Withdrawal of permission to enter an individual school will then apply to all HMFA schools.